

No.K-14016/01/2021-22/PC
Government of India
Department of Rural Development
(Training Division)

Core- 4B (UG Floor), India Habitat Centre
Lodhi Road, New Delhi – 110003

Dated: 29.10.2021

To

All The Additional Chief Secretaries/Principal Secretary/Secretaries/
Advisors to Administrators of Rural Development & panchayati Raj

**Subject: New proposed "Programme for Action through Internship in Bharat"
(PRATIBHA) Internship Programme reg.**

Sir,

I am directed to say that Ministry of Rural Development is planning to start a new Internship Scheme "Programme for Action through Internship in Bharat" (PRATIBHA) for Graduates/ Post- Graduates Students etc. The main aim of the Internship will be to incentive research and innovation which is applicable in the Rural Sector and aim to enhance the outcomes of Flagship programs of Ministry of Rural Development.

2. There are many graduates and people having higher qualification who want to use the internship opportunity for learning about Rural Development and Panchayati Raj programmes for enhancing their professional profile/CV and also to contribute their time and energy in development of the Nation.

3. In this regard, the salient features of the proposed Internship programme have been enclosed for your kind perusal You are requested to send the inputs/comments in the matter, for improving the Internship Programme.

Your faithfully,



(Amit Kataria)

Joint Secretary to the Govt. of India

Tell No.-011-23438014

Email Id: amitkataria@nic.in

Encl.: As above

Sl No	Description	Details
1	Name of the Internship scheme	Programme for Action through Internship in Bharat (PRATIBHA)
2	Aim of the Internship	The Internship aims to incentivize research and innovation which is applicable in the Rural Sector and aims to enhance the outcomes of Flagship programs of MoRD.
3	Number of interns in each Batch	As per the requirement of States.
4	Duration of the Internship	The Internship shall be for a period of 1 year (minimum 2 months to maximum 1 year).
5	Area of Internship	All Programmes/Offices/Local Bodies connected with MoRD and MoPR. Other Ministries may also be allowed to join on a case-to-case basis.
6	Eligibility for Internship	<p>Open only to Indian Citizens.</p> <p>Graduates/ Post- Graduates/ Diploma/ PG Diploma/ Advanced Diploma from premier Institutes/Universities in the field of ----</p> <ul style="list-style-type: none"> Rural Management Engineering (Infrastructure) Economics Marketing Strategic Management Social Development Public Policy Governance Data analytics Finance <p>Applicants shall be required to possess excellent computer skills. They should also possess strong communication and interpersonal skills.</p> <p>Age-limit- Not more than 30 years as on the last date of receiving the application.</p> <p>Applicant should have completed Degree/Diploma within three years of seeking Internship on the portal.</p>
7	Basis of Selection	Details of internship positions will be made available by the States on the PRATIBHA Portal (MoRD -AICTE portal). Applications for internship will

		<p>for undertaking the internship.</p> <p>Preference will be given to persons with work experience in the relevant field.</p> <p>The interns shall be required to maintain confidentiality of all the documents/reports, or any information received by him/her during his/her internship period. The interns shall not reveal to any person or organization any information relating to the MoRD, PRATIBHA, its work and Policies. The interns may also be required to sign a confidentiality agreement mentioning appropriate terms and prior to the commencement of the internship.</p> <p>Notice period of one week will have to be given prior to leaving the internship and the interns shall not leave the internship without being relieved by the PRATIBHA /Competent authority.</p> <p>This internship is neither a job nor an assurance of a job in the MoRD.</p>
8	Place of posting	The interns will be deployed by the States at District/Block/Producer Enterprise/Cluster Level or in any scheme of Ministry of Rural Development.
9	Roles and responsibilities	The interns shall have a week long induction programme, wherein they will be oriented to the functioning of the schemes of Ministry of Rural Development and roles and responsibilities of the intern.
10	Reporting	<p>Work schedule shall be outlined between State and the intern. The intern shall follow this schedule.</p> <p>The intern shall be required to submit progress report on his/her assigned works on a monthly basis.</p> <p>At the end of the internship period the intern shall have to submit a detailed project report.</p>
11	Review/Assessments	The Selection and Review Committee of the State will review progress of every intern periodically and conduct an assessment at the end of Internship.
12	Award of the internship	The Internship will be on an unpaid basis. However the State/District Administration may decide adequate compensation according to the local requirements and quantum of work.
13	Certificate of Internship	<p>A digitally signed and shareable certificate regarding successful completion of internship shall be issued jointly by MoRD, AICTE and local authority.</p> <p>The intern will be eligible for an internship certificated only upon successful completion of the internship period. However if the Intern leaves after two months, he/she shall be eligible for an Internship certificate for that duration only. No certificate will be given if the intern leaves before two months.</p>